



# Firm Profile

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2026



SIMBA & SIMBA  
ADVOCATES LLP

# ABOUT US

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**S**imba and Simba is a Commercial Law Firm established in 1991 to offer high quality legal services in Kenya. With more than thirty (30) years of experience, the Firm has a wide range of legal expertise having handled more than 15,000 matters cases with many successfully resolved and concluded.

The Firm comprises a growing legal team of more than accomplished Partners under its three core Departments as follows: -

- Commercial and Corporate Law;
- Conveyancing and Property Law; and
- Dispute Resolution Department

The Firm's Partners work closely with a dedicated team of over 20 Associate Advocates, Legal Assistants, Paralegals and Support Staff.

The Firm attracts Clientele from most sectors of the economy including individuals, private and public companies from Kenya and beyond, local and international banks, finance agencies, and pension administrators among others. We offer cutting-edge legal solutions consistent with prevailing legal and market trends in project execution, tailor-made to the Client's specific needs. Our experts have received accolades and recognition in their respective areas of expertise by national and international ranking bodies.

The Firm has cross-border affiliations with leading legal service providers in Eastern, South Africa and international Firms and operates on four core principles i.e., Ability, Availability, Affability and Affordability to ensure we provide the best legal services to our regional and international Clients

# ABOUT US (NAKURU)

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**W**e are pleased to announce the launch of Simba & Simba Advocates LLP's branch offices in Nakuru City, marking an important milestone in our growth and regional expansion. Effective January 2026, the branch has been opened at Jennifer Riria Hub, 5<sup>th</sup> Floor, Office No.017, Kipchoge Avenue, Tom Mboya St, Nakuru.

This move is a direct response to our clients' call for accessible legal services beyond the Capital City. In answer to that call, we have established a strong presence in Nakuru to extend our services closer to our clients and the markets they operate in.

Our Nakuru office serves both new and existing domestic and international clients, enabling us to diversify and deepen our market experience. Clients in the region will benefit from our full suite of legal services across our four core departments:

Industry Support, Commercial Conveyancing and Dispute Resolution.

Transactions,

As a key economic gateway in Kenya, Nakuru City continues to drive regional growth through strategic investment policies among other factors. Core sectors such as tourism, agriculture, mining with emerging industries; including renewable energy are creating fresh opportunities for investment. Establishing a presence in Nakuru positions us at the heart of facilitating all these developments. This expansion aligns with our founding Partner's vision to be "one of the leading law firms in Kenya" and reflects our broader commitment to being where our clients need us most. With the addition of our Nakuru-based team, we are better equipped to provide deep local expertise and seamless legal support to clients across Kenya, Africa and beyond.

# OUR HISTORY

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The Firm has grown in leaps and bounds and has through the years been the employer of more than One Hundred and Fifty (150) staff. Amongst its unique features, the Firm runs a yearly theme, as part of its Client-Care.

Recent themes include, “We Mean Business”, “100%”, “Going the extra mile” and “The Best” the latter taken from Founding Partner’s vision 30 years ago ‘to be one of ‘the best’ Law Firms in Kenya’. The Firm has registered the ‘Double S Kids Trust ’ which hosts various activities including Babies’ Day Out; Bring Your Child To Work and sends Birthday Cards to Children of Staff and Clients.

The Firm encourages Clients to allow their children to participate in the events.

## 1991

Firm is established by the late Mrs. Rose M. Simba. The Firm underwent various changes in its name from the inaugural Rose M. Maina Advocates to Rose M. Simba Advocates before the current name, Simba & Simba Advocates.



## 2009 to 2013

Firm registers its first Trademark for the Simba & Simba logo, Simba & Simba Advocates as well as the Simba & Simba ‘double SS’ logo.



## 2024

Firm became a member of MSI Global Alliance, a multi-disciplinary association of over 250 independent legal and accounting firms operating across 100+ countries.





## OUR VISION AND MISSION

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“To be the best law firm  
in Kenya and to provide  
innovative legal  
solutions”



# RECOGNITIONS AND AWARDS

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Simba & Simba Advocates LLP has been ranked Silver in the World Trademark Review (WTR) 1000 Firms category, reaffirming the firm’s standing as one of Kenya’s leading practices in intellectual property law. At the same time, the firm’s former Senior Partner, Benard Murunga, was individually recognized for his longstanding expertise and leadership in trademark law before being called to the bench.

The WTR 1000 described Simba & Simba Advocates LLP as “ferocious in their delivery of class IP provisions, asserting their dominance across pivotal sectors such as telecommunications, pharmaceuticals and cosmetics.” The ranking reflects the firm’s consistent performance across complex trademark portfolios; enforcement matters and strategic advisory work for clients operating in key commercial sectors.



SIMBA & SIMBA  
ADVOCATES LLP

# OUR SERVICES

# COMMERCIAL AND CORPORATE LAW

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## A. BUSINESS LAW

The Firm has wide and extensive experience in acting for a diverse range of clients across various industries, including corporations and other businesses. Our services include:

- Assisting with setting up new companies and enterprises,
- Preparing, reviewing and verifying commercial contracts and agreements, Managing loan agreements.
- Preparing and reviewing banking securities, such as debentures.
- Advising on Share Purchase Agreements and Shareholders' Agreements.
- Conducting Legal Due Diligence for and advising clients wishing to list shares on the Securities Exchange.
- Advising on the issuance of Scrip Dividend and any other matters relating to Capital Markets.
- Advising on good corporate governance.
- Preparing Legal Opinions.
- Acting for financial institutions, companies listed on the Securities Exchange, and insurance companies among others.
- Advising and assisting companies in complying with all legal and regulatory requirements to operationalize businesses in Kenya and within the East African region.
- General legal advice as necessary to its clients in the various business areas that such clients are involved in.



## B. INTELLECTUAL PROPERTY LAW

Simba & Simba™ promotes, protects and enhances awareness of all forms of Intellectual Property Rights (IPR).

We work with a diverse range of clients in the innovation marketplace, including both local and international corporations, as well as individuals. Our clients come from a variety of sectors, including technology, industrial, pharmaceuticals, biotechnology, and consumer products.

As a Firm we have managed to:

- Build a network of over fifty associates across the world to ensure that all our clients' interests are protected locally, regionally and internationally.
- Have some of the advocates admitted and registered as Patent Agents by the Kenya Industrial Property Institute (KIPI), African Regional Intellectual Property Organization (ARIPO) and Anti-Counterfeit Authority Agents.
- Consistently rank in the World Trade Mark Review's WTR1000 rankings for the World's Leading Trade Mark Professionals.
- Consistently be listed in the IP Stars which is an exclusive publication that ranks IP law firms and practitioners worldwide.
- Enroll as a member of the International Trademark Association (INTA), a global association of trademark owners and professionals and the Global IP Alliance



## B. INTELLECTUAL PROPERTY LAW

Our services include:

- Filing and offering legal advice on Trademarks, Patents, Utility Models, Trade Secrets, Domain Names, Franchising, Industrial Designs, Copyright, Plant Breeders Rights, and Geographical Indications.
- Representing Clients in the enforcement of IP Rights before the courts, tribunals, and administrative agencies.
- Advising on the viability of the IP Rights and risk of litigation. Recordation and maintenance of IP Rights with the Anti-Counterfeit Authority.
- Conducting ‘Trademark Watch’ and providing timely information on trends and challenges in the IP sector as well as alerting Clients about potential infringement on their IP rights.



## C. PENSIONS LAW

We render legal advisory services on Retirement Benefits Matters to Retirement Benefits Schemes, Service Providers (Custodians, Administrators, Actuaries, Fund Managers), and the Retirement Benefits Authority.

Simba & Simba is a registered member of the Association of Retirement Benefits Schemes. Three of our Advocates are duly trained and serving independent Trustees for various Schemes and thus have practical awareness of the legal needs of the Schemes.

Our Services include:

- Drafting Trust Deeds and Rules;
- Conducting in-depth regulatory compliance audits;
- Amending and reviewing Trust Deeds and Rules to be up to date with the Retirements Benefits Laws;
- Advising Pension Schemes, Pension Administrators and Liquidators of Schemes on various aspects of the law under Retirements Benefits Act such as conversion of schemes from Defined Benefits to Defined Contribution; how to treat any deficits; the Statutory Remedial Plans; how to conduct meetings amongst other corporate governance matters;
- Drafting Scheme Policies;
- Advising on areas of access to benefits including through mortgage;
- Training on various topics including legislative change;
- Attending Trustees Board Meetings;
- Registration of new Schemes and amalgamation of Schemes;
- Advising on Regulatory Compliance ;
- Winding up of Trusts and Schemes;
- Representing Schemes in Pensions Litigation at both the Retirement Benefits Appeals Tribunal and in Court.



### C. PENSIONS LAW

We have been involved in pace-setting regulatory reforms and transactions in the East African pension industry such as:

- Facilitating the drafting of the National Retirement Benefits Policy to address concerns such as low coverage, non-payment or delayed payment of pensions and weak enforcement of pension laws.
- Advising the World Health Organization on pertinent regulatory and policy issues pertaining to the East African pension market.
- Advising a multi-national corporation which manages close to KES. 300 Billion worth of pension funds in Kenya on the feasibility of their proposed launch of digital-pension product.
- Advising a foreign Government Scheme on legal regulatory compliance issues in transactions valued at KES. 1.2 Trillion.

The Firm continues to timeously advise various clients on issues/matters arising out of the amendments proposed and made by the Cabinet Secretary of the National Treasury during the budget speech and its impact on their Schemes.

## D. TAX LAW

Our team is well acquainted with various national and regional tax regimes. Tax heads covered include Income Tax, Value Added Tax, Excise Duty and Customs. We offer a wide array of services to both local and international clients in various sectors including:

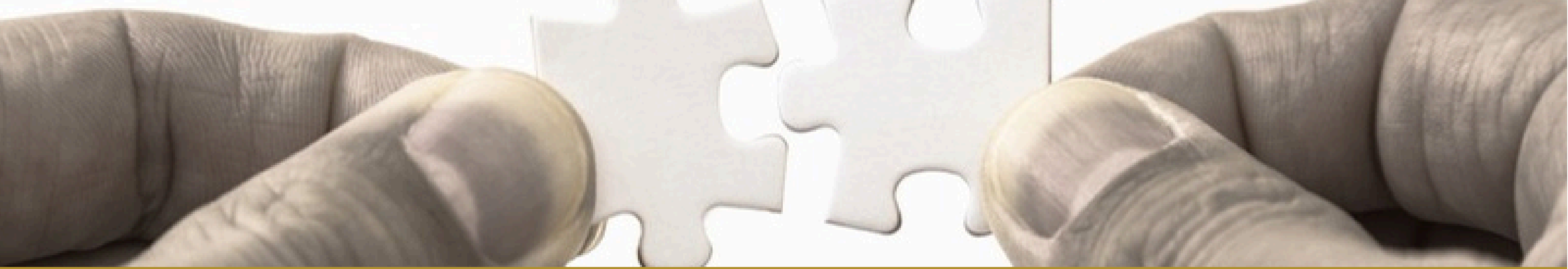
**1. Tax Advisory** – The advice captures the tax implications of a corporate deal and goes hand in hand with corporate reorganization and/or restructuring where clients are concerned with efficient tax practices in compliance with tax laws.

**2. Tax Dispute Resolution** – Tax audits by the Kenya Revenue Authority (KRA) are almost inevitable and so is litigating for disputed taxes. Depending on the nature of the dispute, we represent clients in complex tax disputes by advising on the options available in case of a dispute with the KRA and representing them at the respective dispute resolution forums.

**3. Tax Due Diligences** – The Tax Division plays a pivotal role in conducting due diligence on the various taxes that a target (particularly in a Merger & Acquisition deal) is subject to, preparing a Tax Deed and negotiating tax warranties and indemnities.

Some of our work highlights include:

- Acting for a foreign company in opposition of KES. 90 Million tax assessment by KRA.
- Acting for a multinational insurance broker in a transfer of business and extra income arrangement and advising on foreseeable tax implications and various tax planning options.
- Advising a foreign investor on the legal and tax implications of setting up a rent-to-own property model in Kenya.



## E. MERGERS AND AQUISITIONS

Simba & Simba has offered legal advisory services on projects for small, medium, and large-scale local and regional mergers and acquisitions including companies and individuals investing in other companies, private equities and divesting companies.

Our services include:

- Advising on corporate restructuring, changes in shareholding, or board composition.
- Conducting legal due diligence in public share issues.
- Advising on competition issues that may arise.
- Ensuring compliance as required by regulatory authorities such as the Capital Markets Authority and the Competition Authority.

Some of our work highlights include:

- Acting as the Lead Transactional Project Lawyers in a merger of 3 bottling companies by structuring and achieving a 90% share swap with the shareholders and consequently incorporating a Company valued at KES. 30 Billion.
- Acting as Project Lawyers in a KES. 4 Billion acquisition of a local bank by a financial service provider listed on the Nairobi Stock Exchange (NSE).
- Advising a client in a transaction worth KES. 170 Million, which involved shareholder buyouts and equity financing.
- Advising an insurance company in the acquisition of additional shares in an insurance brokerage firms, under arrangements made by rights of pre-emption.
- Advising a leading tea agency and a leading micro-finance institution on their respective restructuring.

# equity ✓

## F. PRIVATE EQUITY AND FUNDS

The quality and speed with which Private Equity (PE) investment transactions are carried out in the modern investment space will determine whether a deal will be secured and sealed.

We represent global equity investors, management teams, targets, financial advisors, loan arrangers, venture capital firms, pension funds, business owners, and financial institutions. Our Advocates serve both sponsors and investors in connection with the development of private equity investment vehicles and venture capital funds domestically and internationally.

We offer insightful legal counsel and business strategy at every level of the private equity and venture capital investment fund lifecycle, from the creation of a fund to the development of a precise exit strategy, whether by private sale, initial public offers, merger, or acquisition.

Our services include:

- Assisting in structuring Private Equity transactions
- Advising on initial fundraising and creation of Private Equity investment fund
- Evaluating target investments
- Advising on the management of portfolio companies
- Advising on requisite transactions on exit from an investment

Our work highlights include

- Advising a client setting up a Private Equity Fund in Kenya on all regulatory compliance matters.
- Due Diligence matters on investor companies.

## G. TECHNOLOGY, PRIVACY AND DATA COLLECTION

In an effort to advance and defend the right to privacy, the Firm takes a strong stance on the significance of data protection and cyber security. We are skilled in providing legal advice on the implications of technical breakthroughs in the areas of fintech, cybersecurity, computer crimes, privacy concerns, and data protection.

Our Advocates are specially trained in various national and regional laws including those relating to data privacy, technology and data governance. Simba & Simba acts as the Data Protection Officer for a number of its Clients. We have expertise in Municipal Data Protection Laws (Data Protection Act 2019 & Regulation), the European Union's General Data Protection Regulation (GDPR), Technology Law, Digital Forensics, and Cyber Based Evidence.

FinTech (Finance & Technology) companies are shaping the financial Landscape in practice. We advise Clients on setting up, maintaining, and running their businesses within this sector. We equally advise on potential risks and mitigation strategies that may be deployed so as to deal with associated risks. We also advise on various considerations to make in venturing into FinTech including, regulatory compliance, tax implications, insurance and dispute resolution.



## G. TECHNOLOGY, PRIVACY AND DATA COLLECTION

Some of our work highlights include:

- Conducting a Data Impact Assessment, for one of the leading Administrators /Actuaries in the Kenyan pension industry.
- Preparing of data protection manuals and policies for international NGOs based in Kenya.
- Sensitizing our Corporate Clients on Data Protection Laws and advising on their cybersecurity preparedness, incident response, and post-breach investigation.
- Conducting Data Protection Impact Assessments, Data Minimization Reviews and Compliance Legal Audits.
- Advising foreign companies in the Kenyan Fintech sector on the various laws and practice guidelines that affect their operations.
- Assisting our Clients in Data Mapping to facilitate data management tasks within.





## H. SECRETARIAL AND REGISTRAR SERVICES

SUCCINCT SECRETARIES was launched 10 years ago by Simba & Simba Advocates to provide specialized secretarial services and is duly registered under the Registration of Business Act. The Secretarial arm of the Firm is known for its excellence in providing specialized Company Secretarial services. The Succinct Secretaries also has experience in providing advice and opinions in complex Company Law matters and there is a deep understanding of procedural practice governing companies, business names and registered businesses.

The Company Secretaries within Succinct Secretaries are in good standing with the Institute of Company Secretaries and are supported by a dedicated team of support staff to ensure the prompt delivery of services that are often described by Clients as being succinct.

The Partners and Associates have varied educational, professional and practical backgrounds with unique exposure to the Kenyan Companies' practice and legal system helping Succinct to better understand our clients' businesses and to find answers to their needs in diverse areas, to respond effectively to the ever-changing legal needs of the businesses and professional environment in the region.

Succinct Secretaries is housed within the same premises as the Law Firm at Delta Riverside Office Park, Riverside Drive in Nairobi. The operations of Succinct are entirely computerized; we maintain an extensive and secure database of documents necessary to undertake Company Secretarial Services



## I. INDUSTRY SUPPORT

Our multidisciplinary team of Advocates stays abreast of and is often involved in developing legislation, regulations, guidance and consensus-based industry standards affecting numerous industries. Many of our team members have previous experience working in industry, trade associations, agencies, and leadership positions in the regulatory space.

We offer legal support to Clients from different sectors and industries such as Industrial and Manufacturing, Healthcare and Pharmaceuticals, Education, Sports and Entertainment, Aviation, Energy, Mining, Oil and Gas.

We understand the complexities of Education Law and assist key stakeholders to navigate the constitutional and civil aspects of the Education sector with regard to personnel and employment, board governance, student rights, as well as finance and facilities.

We offer advice on all facets of the regulation of pharmaceuticals, pharmacies, hospitals and other healthcare centres, medical practitioners and staff, as well as medical schemes and insurance.

We cater to Clients from various categories of domestic and international aviation. The aviation industry plays a critical role in international trade and development thus it is dynamic and ever-changing.

We leverage our skills as a leading full-service law firm to give industry informed counsel on renewable energy, and oil and gas projects in addition to providing premier strategic guidance on the swift and disruptive evolution of the energy sector. We assist Clients to resolve sports-related conflicts using negotiation, mediation, and litigation as well as represent Clients before the Sports Tribunal, and Court of Arbitration for Sports



## J. IMMIGRATION LAW

We provide immigration consultancy services to include local and international companies, non-governmental organizations and individuals from various industries.

Our Immigration Practice entails:

- Assisting Clients seeking to recruit employees from foreign countries to obtain work permits.
- Assisting Clients looking to relocate from Kenya to foreign countries to obtain the necessary permits and visas.
- Advising Clients on regulatory compliance with immigration laws, regulations and policies.

# CONVEYANCING AND PROPERTY LAW

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We have expertise in several areas of property law. Our services are categorized into the three main practice areas which are:

- Real Estate and Project Development,
- Banking and Finance and;
- Leases

Some of our stellar projects include:

- Acting for an international retail company in the purchase of land by securing on its behalf a credit arrangement for an investment valued at KES. 2 Billion.
- Acting for a property development company in the sale and purchase of apartments worth KES. 1.2 Billion.

- Advising a prominent property developer on the master planning and project structuring of a multi-billion shilling gated community in Ngong, Kajiado County. Our mandate included preparing sale transaction documentation, and successfully steering the transaction which was valued at KES 1.3 Billion.
- Being empanelled into several financial institutions to provide legal solutions in complex financial transactions in Real Estate

We have established good working relations with various land offices within the country.

The Firm acts for financial institutions to wit Banks and Mortgage Companies lending funds to Purchasers. Additionally, the Firm acts for and advises Vendors and Purchasers of the properties.

## A. REAL ESTATE AND PROJECT DEVELOPMENT

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We have a detailed understanding of the real estate market and our client needs, stemming from our experience in the area over the last 32 years

### 1. Real Estate;

Under Real Estate we provide experienced transactional advice on;

#### i. Conveyance

We offer services relating to conveyance/Transfer of interest and ownership. These include:

- Transfers of interest in land by way of sale where we act for both buyers and sellers.
- Extensive due diligence and Tax related advice to both buyers and sellers.
- Post succession conveyance of land more simply referred to as transmission, transfer of gifts and conversion of titles to new land regimes

#### ii. Land use

We assist our clients with various processes involving Land use. These include:

- Change of user
- Subdivision of land and amalgamation
- Environmental Impact Assessments
- Obtaining various approvals and extension of leases where the land is held on a long-term lease

### 2. Project Development

Our Project Development Practice is built on the Firm's extensive and successful history of managing transactions involving the development and financing of capital-intensive projects on behalf of sponsors, developers, construction companies, equipment suppliers, lenders, and governmental organizations.

We have acted for developers, financiers and individuals involved in real estate construction projects including medium to large-scale mixed-use developments, urban regeneration projects, direct and indirect investment transactions, real estate financing, equity investment structuring, portfolio deals, dispute resolution and development projects.

Our Advocates are able to foresee, comprehend, and come up with creative solutions to challenges that may arise throughout the course of a project, enabling us to offer a comprehensive service on all project-related matters by utilizing the project team's expertise in all relevant legal fields.

We offer advice on the various aspects of project development including:

- Construction and Infrastructure development
- Real Estate Joint Ventures and deal structuring
- Public-Private Partnerships

Our Project development related services include:

- Drafting, reviewing, negotiating and formalizing legal documentation in joint ventures within project development
- Drafting and negotiating concession agreements, equity transactions, debt and capital transactions, and construction and engineering agreements for Public-Private Partnerships
- Providing counsel for a full range of affordable housing, multifamily housing and community development projects
- Advising on strategic planning, development, tax advice, closing transactions, ongoing operations, or workout of troubled projects



Some of our work highlights include representing:

- A corporate client in the Tea Sector in acquiring a Go down in Changamwe, Mombasa and to change use of the property to that of a warehouse. The transaction value was KES. 60 Million.
- A developer who put up a Mixed-Use Development within Nairobi and Machakos County (over 3,000 residential Units). The developments set up was valued at over KES. 3.9 Billion.
- One of our clients in Runda, Nairobi in the Subdivision of 100 acres into one acre and half acre plots for sale. The sale transactions handled were valued at KES. 150 Billion.
- A property developer, in setting up a gated community in Ngong, Kajiado County. Our brief entailed advising the client on project structuring and preparation of sale transaction documents for the units put up. The transaction value herein was KES. 1.3 Billion.
- A Real Estate retail company in the purchase of land by securing on its behalf a credit arrangement for an investment valued at KES. 2.6 Billion.
- Acting for a property development company in the sale and purchase of apartments worth KES. 140 Billion



## B. BANKING AND FINANCE

In this ever-changing financial market, we provide Banking and Financial legal services to underwriters, borrowers and lenders, and prominent financial institutions and corporations.

Over the last 30 years we have established experience in:

### i. Corporate Financing

We advise on various considerations in taking up or offering financing. These include the negotiations on loan agreements, debentures, the best collaterals to offer up syndicated credit facilities, asset-based lending, equipment leasing acquisition, receivables, projects, trade and debt restructuring.

### ii. Individual Financing

We assist both banks and individuals in considering the risks involved when entering financing agreements and the most suitable collaterals. The Firm has immense experience in the preparation and perfection of security documentation.

We advise creditors on how best to navigate restructurings, insolvency filings, and receivership appointments, closely with affiliate Divisions in the Firm in handling delicate banking disputes and debt recovery.

Leveraging on the increased need of asset financing by both individuals and corporates, our Banking and Finance practice has been vibrant in the drafting, preparation and review of the relevant transactional documents, ensuring thorough due diligence and successful registration of the perfected securities at the relevant lands' registries.



### C. ENVIRONMENTAL LAW

The Firm offers advice to developers and other property dealers on the regulations regarding their enterprises and how best to proceed in keeping up with the environmental regulations in place.

Our services include:

- Advising major regulatory bodies as to the conduct and approach to all the legal issues touching on the environment.
- Appearing in several instances for our clients before the National Environmental Tribunal, the Environment Land Court and the superior courts.
- Advising on best practices adhering to the Constitution of Kenya, international agreements and treaties, the Environmental Management and Coordination Act, and other sector-specific regulations and policies.

We acknowledge that a clean and protected environment presents numerous benefits for our immediate future as well as for generations to come.

## D. LEASES

The Firm handles drafting, registration and negotiations on the terms of lease agreements. We have a dedicated team that focuses on commercial leases and residential leases. We have an in-depth understanding of various elements of property management and assist our clients protect their interest in preparing, entering into, and exiting lease arrangements.

The Firm currently handles preparation of leases of commercial buildings in the Nairobi Central Business District and in Hurlingham for various landlords.



## E. PUBLIC PRIVATE PARTNERSHIPS

Our clients include project sponsors and developers, lenders, equity investors, operators, contractors, and governmental entities across the globe, and we provide them with a full range of PPP legal services including drafting and negotiating concession agreements, equity transactions, debt and capital markets transactions and construction and engineering agreements. We also provide related tax, real estate, environmental law, labour and employment, and pertinent advice.

Some of our key work highlights include:

- Acting as project lawyers in a PPP venture valued at KES. 256 billion for housing to the retired staff members of a government agency.
- Acting as Transaction Advisors with respect to a venture involving the sale of airplane parts to the Government of Kenya and other entities with an estimated start-up transactional value of KES 3.5 Billion Kenyan Shilling



# DISPUTE RESOLUTION AND LITIGATION

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The Firm is passionate about providing solutions to the complex challenges and legal dilemmas for our clients. Whether we are handling sensitive transactional disputes or complex insurance coverage cases, our advocates commit to understanding our clients' businesses and offer creative, timely and strategic advice tailor-made for their diverse industries.

Our Dispute Resolution Team has a thorough understanding of the numerous legal, technical, and policy issues that our clients face and bring sound commercial judgment as they prioritize finding the best solutions for our clients. The Advocates have extensive trial experience in high-stakes cases involving Intellectual property, Business and Corporate law, Banking and Finance, Tax, Energy and Environmental law

Our in-depth understanding of our clients' goals and resources contributes to our outstanding track record of successfully mitigating disputes. We work with the Clients' needs, employing the resources of a top-ranked client-centric team comprising of Advocates and a set of highly skilled certified arbitrators and mediators who focus on providing cost-effective results that minimize identified risks wherever possible in and outside the courtroom.



## A. COMMERCIAL LITIGATION

Simba & Simba's Litigation Practice encompasses different areas of law which include, but are not limited to, Commercial and Civil law, Employment and Labour law, Construction law, Public Procurement, Employment and Labour disputes, Recoveries and Receiverships & Liquidations. The Firm has successfully represented multinational businesses, large and small enterprising entities in litigious matters, arbitration, and mediation proceedings.

Our notable work includes:

- Successfully representing a FinTech company in a shares dispute in court where the value of the Company was KES. 4 Billion .
- Successfully representing our Client before the Public Administrative Review Board in a tender worth KES. 6 Billion.
- Successfully representing our Client in one of the most regarded Trademark Infringement dispute between two of the largest Companies in Kenya with a value of over KES. 50 Billion.
- Successfully represented a Regulator in winding up the 1<sup>st</sup> pension scheme in the country with a value of KES. 1 Trillion for the benefit of the members of the scheme.
- Successfully defending our client in an arbitration matter where the Claimant had sought an award of over KES. 187 Million.



## B. INSURANCE LITIGATION

The Firm's Insurance Litigation team comprises of capable individuals who have extensive understanding and in-depth expertise on a wide range of activities in the insurance sector. We offer legal support and advice to several insurance companies.

We support our clients in various legal issues by:

- Handling personal injury claims and recovery under the doctrine of subrogation (material damage)
- Pursuing and defending insurance-related claims
- Further negotiating on behalf of our clients under the banner of 'Without Prejudice' basis with parties that have sued our insurance clients and put them to strict proof of any claims that they make against our clients
- Taking up matters, where necessary, to court to obtain a final and binding position
- Handling the post-judgment processes including the execution of decrees or related legal necessities such as appeals
- Advising on regulatory compliance and risk concerns in the insurance industry
- Rendering legal opinions on all related insurance matters including any changes to the law and on any potential liability that clients may be exposed to in matters which they have placed insurance cover
- Conducting arbitration and mediation
- Drafting and reviewing contracts
- Reviewing insurance policies
- Sensitization Trainings
- Legal and Governance Audits

## C. EMPLOYMENT AND LABOUR LAW

The Firm offers advice to business employers, employees, trade unions, and governmental organizations regarding their rights and obligations under employment laws.

Our services include:

- Offering effective representation where workplace disputes arise and valuable insight into the best way to establish and implement realistic and reliable employment and labour practices;
- Engaging in employment and labour law civil court cases and tribunal advocacy;
- Providing advice on delicate severance issues and boardroom disputes, class and collective actions, corporate governance, whistle blower claims, and more common disciplinary and grievance issues. We also have a strong track record of handling high-profile disputes;
- Managing the employment and labour law issues of multi-jurisdictional company reorganizations, mergers, and acquisitions for clients in both the private and public sectors;
- Advising on writing letters of engagement, dismissal and layoffs, pay and benefits, dealing with unions and collective bargaining agreements, separation policies, succession policies, restructuring solutions, strikes, lockouts, workplace disputes.

- Advising on all developments and deductions in the employment and labour law sector, including Taxation, Employee Share Ownership Plans, Loans, Sacco deductions amongst others
- Consultancy services on the new labour laws and other related labour legislation

Our work highlights include:

- Handling over 560 employment cases filed in court.
- Negotiating with stakeholders and advising on a Collective Bargaining Agreement formed with respect to our client's unionisable staff.
- Facilitating the creation of an Employee Share Ownership Scheme from part of the authorized share capital of our client's company of KES. 100 Million.
- Negotiating a favourable settlement agreement to the tune of KES. 15 Million for our client who had been wrongfully terminated.
- Drafting Letters of Engagement/Employment Contracts for several of our corporate clients

## D. ARBITRATION, NEGOTIATION AND MEDIATION

Disputes inevitably occur even where meticulous preparation and avoidance mechanisms are applied. These may be disputes arising out of contractual breach or leases, tenancies and licenses and other matters where a party may feel that they need to take action to enforce their claims.

Arbitration has become the dispute resolution method of choice for those doing business globally. Not only does arbitration offer flexibility of procedure and confidentiality of proceedings, it also takes a shorter period to conclude thereby making it more favourable to resolve disputes.

The Firm has represented both local and international Clients before arbitrators here in the country and globally. Our lawyers have appeared before major international arbitral institution, including the London Court of International Arbitration. The Firm has qualified Arbitrators and Certified Mediators who have wide expertise of handling disputes and navigating through the resolution of disputes

## E. DEBT RECOVERY

As a business, it's important that one gets paid what they are owed by their customers and clients. Late payments, and people trying to avoid paying for goods and services, can be costly to a business and have long-lasting and damaging repercussions.

The Firm has a robust debt recovery division that assists Clients to recover amounts that they are owed. Additionally, we take up Civil or Commercial Litigation that may be led against our corporate clients arising out of claims of breach of contracts or otherwise that involve payment of some sums. We also institute such Litigation where necessary on behalf of our clients.



## F. FAMILY LAW AND PRIVATE CLIENT SERVICE

The Firm seeks to find solutions to issues relating to often complex relationships between individuals who share a domestic connection including marriage and parenthood among others

Our services include:

- Estate Planning
- Succession and Probate
- Advising on marriage, divorce and separation
- Child custody, parental rights and obligations
- Division of Matrimonial Property
- Representing Clients in family court proceedings as well as supervised mediation sessions

The Firm prides itself in effectively and empathetically managing emotionally unpredictable situations to ensure our Client's needs and interests are secured.

## G. CONSTITUTIONAL AND HUMAN RIGHTS

There is always need for litigation to seek clarification or guidance on the meaning, interpretation and implementation of the Constitution because social and political issues keep changing or developing. The Constitutional and Human Rights team deals with the interpretation and application of the powers, rights and freedoms established by the formally adopted Kenyan 2010 Constitution. The Firm's work in this area of practice encompasses the powers of the various branches of government and the rights of the people



# COMMITMENT CHARTER

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**Simba and Simba Advocates** is a full-service law firm that provides innovative legal solutions to its clients locally and internationally. For the last 30 years, we have continued to offer exceptional legal services to support businesses and individuals. We exist to provide you with legal support by being Able, Available, Affable and Affordable. This **client commitment charter** underscores our earnest dedication to see to it that you are satisfied with our services. You are our priority and Your Business is our Business, therefore,

WE COMMIT TO:

## 1. Be Available and Reliable

The Client's time is precious and we appreciate the necessity of meeting specified timelines even if it means operating round the clock. We assure you that our advocates are available to attend to your legal needs whenever called upon. We commit to devote extra time and resources to effect your instructions within your requested Turn Around Times. To ensure this, the Firm has adopted a comply or explain policy which its personnel is expected to strictly adhere to.

## 2. Formulating Strategy

Your sentiments, interests and preferences are invaluable in strategy development. We commit to adopt a Client Centered Approach through listening and understanding your needs. We shall provide you with a Step Plan for discussion on the strategy adopted to address your matter.

## 3. Promptly and Continually Communicate

One of our core mandates as a business is to communicate effectively within the Firm, with our clients and third parties. We commit to respond to calls, emails, letters and in-person- inquiries within 24 hours. The Firm maintains a correspondence log-in-and-response system that monitors when all correspondence is received and responded to. In addition, we shall update you on the progress of your matter through correspondence and Client Status Reports issued at intervals as agreed with you.

## 4. Safeguard Information Disclosed To Us

Advocate-Client privilege is of utmost importance in our service delivery. Information shared with us shall be protected and responsibly utilized to further your legal interests. We therefore commit to protect all information and documentation availed to us by use of modern privacy software; store sensitive information in our office safes; and enforce strict controls on accessibility. The Firm has back-to-back Confidentiality Agreements with members of staff to ensure nondisclosure of private/ sensitive information.

## 5. Inform You Of Relevant Legal Changes

The law is dynamic; it is therefore prudent to keep abreast with the changes that concern you. We undertake to understand the nature of your business and customize relevant Client Alerts and Newsletters on judicial decisions, legislation and Ministerial directives that affect you. We shall provide this information in a clear and understandable manner and at no extra cost.

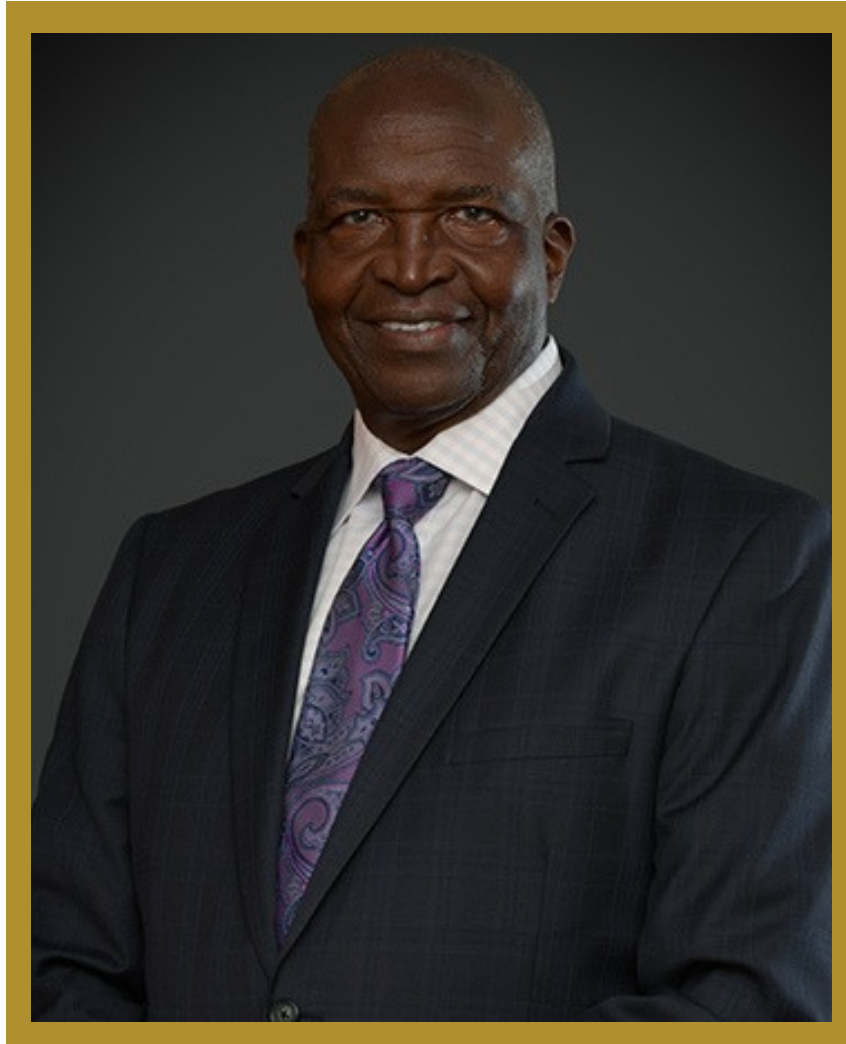


SIMBA & SIMBA  
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# THE TEAM

# PARTNERS

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Dr. John Simba is a Senior Partner at the Firm, with extensive experience in Corporate Law, Banking and Securitization, Capital Markets, Company Restructuring, Privatization, and Pensions Law. He has advised and worked with numerous companies listed on the Nairobi Securities Exchange, providing strategic counsel on complex transactions and corporate governance.

Dr. Simba currently serves as Chair of the Boards of Bamburi Cement Limited, Sanlam Kenya Plc, and Funguo Investments Limited, and sits on the boards of Carbacid CO2 Limited and Almasi Beverages Limited, a leading Coca-Cola bottling company. He previously held senior leadership positions including Chief Executive Officer of the Industrial and Commercial Development Corporation (ICDC) and the National Bank of Kenya, and served as Chancellor of Pwani University. He has also chaired key regulatory and tax institutions, including the Nairobi Area Local Committee and the Income Tax Tribunal of the Kenya Revenue Authority.

As an Advocate of the High Court of Kenya, Notary Public, and Commissioner for Oaths, Dr. Simba holds a LLB from the University of Dar-es-Salaam and a Diploma in Law from the Kenya School of Law. He has completed specialized executive courses in Law and Investments at Georgetown University, and Finance and Negotiations at the University of Sussex.

In recognition of his contributions to the legal profession and business, John was conferred an honorary Doctor of Laws degree by the University of Nairobi in 2012, and in 2023, he was named among Kenya's leading Commercial Lawyers by The Lawyer Africa – Commercial Hall of Fame.

# PARTNERS

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Terryann Muthoni is the Managing Partner of the Firm and leads the Conveyancing and Property Law Department. Her practice focuses on complex real estate transactions, banking and finance, and corporate advisory, providing strategic counsel across the full lifecycle of property and finance projects.

As head of the Conveyancing and Property Law Department, Terryann has extensive experience in structuring major real estate developments, including large-scale residential and commercial projects. She advises clients on project financing, land use and planning (including change of use, amalgamations, and subdivisions), negotiates project contracts, oversees due diligence, and manages sale solutions. She has played a key role in delivering projects comprising over 5,000 housing units, demonstrating both legal and operational expertise.

Her expertise extends to the banking and finance sector, where she advises on syndicated lending, project finance, real estate financing, and asset-backed securities. Drawing from her experience as in-house counsel, Terryann is also adept at structuring and advising on Joint Venture Agreements, Partnership Deeds, and Shareholder Agreements, while ensuring corporate governance, statutory compliance, and board advisory for entities with extensive shareholder bases.

Terryann is an Advocate of the High Court of Kenya. She holds an MBA from Strathmore University, a LLB from Kenyatta University, and a Postgraduate Diploma in Law from the Kenya School of Law. In 2025, she was listed in The Lawyer Africa Hall of Fame for Real Estate and Finance Lawyers.

# PARTNERS

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David Nyakundi is a Partner at the Firm and leads the Pension Law Division within the Commercial and Corporate Law Department. He advises on a broad spectrum of pension law matters, including pension establishment and licensing, regulatory compliance under the Retirement Benefits Act, pension governance, investment requirements, drafting scheme constitutive documents and service agreements, litigation of pension disputes, mergers, dissolutions, taxation issues, and scheme rule reviews. Beyond pension law, David is highly experienced in employment law, financial sector regulation, statutory compliance, legal audits, and corporate law.

David has played a key role in shaping pension regulation across the region. He contributed to the establishment of the Retirement Benefits Authority (RBA) in Kenya, including drafting subsidiary legislation under the Retirement Benefits Act, 1997. He has served as an Independent Consultant to the IMF and World Bank in East Africa, was the first CEO of the Uganda Retirement Benefits Regulatory Authority (URBRA), and in 2018 assisted the Government of Gambia in drafting a new Pensions Act. He currently serves as a trustee of the Kenya Ports Authority Pension Scheme.

An Advocate of the High Court of Kenya, Notary Public, and Commissioner for Oaths, David holds a Master of Laws (LLM) in International Trade and Investments Law, a LLB, and a Postgraduate Diploma in Law from the Kenya School of Law. He is a Certified Secretary (CS) and a qualified trainer in Corporate Governance.

In 2023, he was recognized by The Lawyer Africa – Commercial Hall of Fame as one of Kenya’s leading Commercial Lawyers.

# PARTNERS

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**Maruti Khamala**

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Maruti Khamala is a Partner at the Firm and leads the Insurance Litigation Division. He has extensive experience across Civil Litigation, Debt Recovery, Insurance Claims, Family and Probate Litigation, Commercial Dispute Resolution, Employment Disputes, and Land Disputes, among other areas of legal practice. Maruti has acted in numerous landmark cases across the High Court, Court of Appeal, Tribunals, and Arbitration proceedings. Notably, he served as Lead Counsel in the landmark *Weetabix v Manji Food Industries* case, which established the legal protection of a family of trade marks in Kenya. He has successfully represented international corporations and Kenyan entities in complex employment and commercial disputes. In addition, he provides strategic legal advice to the Firm's Commercial and Conveyancing Departments on high-risk transactions, combining dispute resolution with value creation for clients.

A dedicated mentor, Maruti continues to guide young and upcoming advocates. He currently serves as a Trustee of Hekima Center. An Advocate of the High Court of Kenya, Notary Public, Commissioner for Oaths, and Patent Agent, Maruti holds a LLB from Moi University and a Postgraduate Diploma in Law from the Kenya School of Law. In 2023, he was recognized by The Lawyer Africa as one of Kenya's Top 100 Litigation Lawyers, and in 2026, he was recognised by The Lawyer Africa for being the next Top Stateperson (Highest Ranking) in Litigation.

# PARTNERS

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**Sylvia N. Matasi**  
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Sylvia Matasi is a Partner in the Firm and heads the Dispute Resolution Department. She is an accomplished litigator with extensive experience in commercial litigation, intellectual property disputes, arbitration, mediation, and alternative dispute resolution. Over the years, Sylvia has built a reputation for providing strategic, practical, and results-oriented legal solutions in complex and high-value disputes.

Her practice spans a broad spectrum of contentious matters before various courts, tribunals, and quasi-judicial bodies. She has successfully represented clients before the Public Procurement Administrative Review Board, Competition Tribunal, Tax Appeals Tribunal, Industrial Property Tribunal, Registrar of Trademarks, domestic courts, and both domestic and international arbitral tribunals.

Sylvia has acted in numerous high-profile and precedent-setting matters. Notably, she was part of the legal team that successfully represented the pension industry before the Supreme Court of Kenya in a landmark decision affirming that pension funds established by public entities are not public entities within the meaning of the Public Procurement and Asset Disposal Act. The decision is regarded as one of the most significant judgments in Kenya's pension sector, safeguarding the autonomy of retirement benefits schemes and clarifying the legal status of pension funds.

Her notable engagements include advising on and facilitating the liquidation of a Retirement Benefits Scheme indebted to its members in excess of KES 1 billion; successfully negotiating and settling a dispute between a corporate entity and a hospital valued at KES 184 million; representing a regulator in a coal mining project involving investments valued in the trillions of Kenya Shillings; acting for a fintech company in a shareholder dispute valued at KES 4 billion; representing a client in procurement proceedings involving a tender worth KES 6 billion; and handling a complex land dispute in Karen involving property valued at approximately KES 1 billion.

Sylvia is an Advocate of the High Court of Kenya. She holds a Bachelor of Laws (LL.B) degree from Moi University and a Postgraduate Diploma in Law from the Kenya School of Law. She is an Associate Member of the Chartered Institute of Arbitrators (Kenya Branch), a Certified Professional Mediator (CPM), and holds a Certificate in Trial Advocacy from the Trial Advocacy Training Institute.

In recognition of her excellence in litigation and dispute resolution, Sylvia was inducted into The Lawyer Africa Litigation Hall of Fame in 2026. She continues to be recognized for her strategic advocacy, exceptional client service, and ability to navigate complex disputes across multiple sectors.

# PARTNERS

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**Ben Francis Aloo**  
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Ben Francis is a skilled dispute resolution lawyer with extensive experience handling sophisticated commercial conflicts, workplace disputes, insurance-related claims, and corporate controversies. Over the years, he has built a reputation for delivering thoughtful legal counsel, strong courtroom advocacy, and commercially sound solutions tailored to his clients' needs.

He has been involved in several landmark and high-stakes matters, including defending a corporate separation dispute valued at KES 21 billion and obtaining substantial Euro-denominated awards in complex commercial claims. He also recently defended a Client's suit involving a project valued at Kshs. 18 Billion. His practice spans appearances before the Court of Appeal, the High Court, arbitral forums, and specialized tribunals, where he provides strategic guidance at every stage of the dispute resolution process.

Ben is known for his analytical approach, attention to detail, and ability to simplify complex legal issues into practical strategies that safeguard his clients' interests. His focus remains on achieving efficient, effective, and commercially viable outcomes commensurate with his Client's needs.

In addition to his litigation practice, he has a strong interest in sports governance and the protection of athletes' rights, and is committed to advancing professionalism, fairness, and accountability within the sports sector.

An Advocate of the High Court of Kenya, Ben earned his Bachelor of Laws degree from Moi University and later obtained a Postgraduate Diploma in Law from the Kenya School of Law and a Level 3 Diploma in Computing from NCC Education.

In 2026, Ben was recognized by The Lawyer Africa as one of Kenya's Top 100 Litigation Lawyers.

# ASSOCIATES

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**Margaret Muga**  
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Margaret Muga is a Senior Associate in the Dispute Resolution Department, with expertise in civil and commercial litigation, insurance claims, probate and administration, employment and labor disputes, and intellectual property litigation. She also heads the Firm's Family and Data Protection divisions, providing specialized advice on privacy and technology law. Margaret has significant experience in data protection compliance, including conducting audits, developing compliance roadmaps, drafting data protection manuals and policies, and facilitating registrations and engagements with the Office of the Data Protection Commissioner (ODPC). She is particularly focused on helping organizations navigate privacy, technology, and regulatory compliance challenges.

An Advocate of the High Court of Kenya, Margaret holds a Bachelor of Laws (LLB) from Moi University and a Postgraduate Diploma in Law from the Kenya School of Law.



**Sharon J Kiptoo**  
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Sharon is an Associate at the firm and is attached to the Conveyancing Department. She is based at the firm's Nakuru Branch. Sharon has experience in banking and finance law, real estate transactions and property development. Her practice also extends to Dispute Resolution where she has handled matters relating to family law, employment law and land disputes. Sharon is committed to formulating and implementing effective legal strategies aimed at achieving optimal client satisfaction.

Sharon holds a Bachelor of Laws (LLB) degree from Moi University and a Postgraduate Diploma in Law from the Kenya School of Law. She is currently completing her Company Secretarial (CS) course with KASNEB and is keen on expanding her expertise in company secretarial practice.

# ASSOCIATES

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**Sophy E. Amutavi**  
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Sophy Amutavi is an Advocate attached to the Commercial and Corporate Law Division at the firm with experience and interest in Commercial Law and Practice, Intellectual Property Law, Data Protection Law, Regulatory Compliance, Tax Law, conducting legal and due diligence audits, and undertaking Company Secretarial duties. Key among her achievements is the incorporation of companies in Kenya, Uganda, Tanzania, Dubai, and Rwanda. She has also successfully represented clients before the Tax Appeals Tribunal and the High Court, securing consent agreements between parties, and is skilled in drafting various commercial and corporate documents adopted by multiple companies.

She is an Advocate of the High Court of Kenya and holds a Bachelor of Laws Degree from Kabarak University, a Post Graduate Diploma in Law from Kenya School of Law, and a Master's degree in International Law from University of the Western Cape. She is also a continuing student of Company Secretarial services offered by KASNEB and the International Institute of Forensic Studies, focusing on anti-money laundering.



**Maryanne Maya**  
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Maya is an Associate at the firm and is attached to the Conveyancing Department. She has experience in a broad range of conveyancing and commercial transactions and has advised clients on various legal and transactional matters. She heads the Leases Division and has extensive experience in lease administration and leasing transactions. She has been involved in the drafting, review, and negotiation of lease agreements, licences, renewals, and related documentation for both commercial and residential properties. Maya also has experience in real estate and project development matters, having advised on property transactions and assisted clients through various stages of project development, including transactional, regulatory, and documentation processes. In addition, she has demonstrated a strong interest in corporate governance and company secretarial practice. She has undertaken legal and governance audits and provides company secretarial and governance support services with a keen eye for detail and regulatory compliance.

Maya is an Advocate of the High Court of Kenya and a Certified Secretary. She holds a Bachelor of Laws Degree from the University of Nairobi and a Postgraduate Diploma from the Kenya School of Law. She is currently pursuing a Master's Degree at the University of Nairobi. She is a member of the Law Society of Kenya (LSK), the Institute of Certified Secretaries (ICS), and the East Africa Law Society (EALS).

# ASSOCIATES

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**Githinji Mungai**

Associate

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Githinji is an Associate at the Firm and currently heads the Real Estate and Projects Division. He has extensive experience in property transactions, including sale and purchase agreements, rent-to-own arrangements, and lease negotiations, providing end-to-end legal support for clients across residential, commercial, and corporate projects. In addition to his property practice, Githinji has expertise in regulatory compliance, tax dispute resolution, and Intellectual property. He has successfully negotiated and resolved tax disputes before relevant quasi-judicial bodies, providing strategic guidance to clients and ensuring adherence to applicable legal frameworks.

An Advocate of the High Court of Kenya, Githinji holds a Bachelor of Laws (LLB) degree from the University of Nairobi and a Postgraduate Diploma in Law from the Kenya School of Law. His combined expertise in real estate, regulatory, and tax matters makes him a key advisor on complex property and corporate transactions.



**Edward Kubai**

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Edward is an Associate at the Firm, attached to the Conveyancing Department, where he heads the Banking and Finance Division. He has extensive experience in facilitating perfection of security interests on behalf of financial institutions, private companies, and corporate clients, ensuring compliance with statutory and regulatory requirements. Edward has also been actively involved in the prosecution and defence of claims before the Business Premises Tribunal and the Environment and Land Court, handling complex matters involving commercial leases, property disputes, and statutory compliance issues. His work combines strong legal analysis with practical solutions to safeguard client interests in both transactional and litigation matters.

An Advocate of the High Court of Kenya, Edward holds a Bachelor of Laws (LLB) degree from the University of Nairobi and a Postgraduate Diploma in Law from the Kenya School of Law. He continues to build his expertise in banking, finance, and conveyancing law, contributing to the Firm's reputation for excellence in property and corporate transactions.

# ASSOCIATES

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**Charles Liberty**

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Liberty is an Associate in the Firm's Commercial Department and heads SimbaIP, the Firm's specialized Intellectual Property practice. He has developed significant expertise in the management, protection, and enforcement of Intellectual Property Rights (IPRs), as well as Capital Markets regulatory compliance. Liberty has been involved in the registration of over two hundred trade mark and commercialization of their intellectual property assets. His experience includes Authority, prosecuting and defending trade mark and copyright infringement claims, and providing strategic advisory services to local and international brands seeking to launch and protect products in Kenya. He combines technical knowledge of intellectual property law with a practical understanding of regulatory frameworks, enabling him to support businesses in safeguarding their intangible assets while remaining compliant with applicable laws. Liberty is a Patent Agent and Advocate of the High Court of Kenya. He holds a Bachelor of Laws (LLB) degree from the University of Nairobi and a Postgraduate Diploma in Law from the Kenya School of Law.



**Mercy Munyua**

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Mercy Munyua is an Associate in the Firm's Corporate and Commercial Department, with experience spanning corporate advisory, regulatory compliance, pension law, governance, and commercial transactions. She advises clients on matters relating to pension governance, corporate law, intellectual property, data protection, legal and governance audits, and mergers and acquisitions.

Mercy has been involved in significant pension sector advisory work, including assisting the Federal Government of Somalia in the development of pension regulations, systems, operational procedures, and policy manuals. She also has experience conducting legal and governance audits for public listed companies, SACCOs, regulatory authorities, and private companies, as well as advising on data protection; including providing Data Protection Officer services, transactional due diligence, and corporate governance obligations.

Beyond her professional practice, Mercy is passionate about community empowerment and has actively participated in legal aid initiatives aimed at enhancing public awareness and access to justice. She is an Advocate of the High Court of Kenya and a Certified Secretary (CS), holding a Bachelor of Laws degree from Jomo Kenyatta University of Agriculture and Technology and a Postgraduate Diploma in Law from Kenya School of Law.

# ASSOCIATES

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**Jason Oanga**  
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Jason is an Associate in the Dispute Resolution Department. He has experience in Employment Law, Family Law, Constitutional Law, Environment and Land Law, Commercial Law, and Conveyancing.

He has a keen interest in Commercial litigation, Tax disputes, and Arbitration matters. He is also passionate about finding practical and effective solutions for clients and developing strategic approaches to complex legal matters.

Jason is an Advocate of the High Court of Kenya. He holds a Bachelor of Laws (LL.B) degree from Kabarak University and a Postgraduate Diploma in Law from Kenya School of Law. He is also a Certified Professional Mediator (CPM) and is currently pursuing the Certified Secretaries (CS) course with KASNEB.



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Douglas is an Associate at the Firm and is attached to the Dispute Resolution Department. He has extensive experience in Dispute Resolution, Employment Law, Family Law, Data Protection, Conveyancing, Immigration Law, Constitutional Law, Environment and Land Law, Commercial Law and Intellectual Property.

He is an Advocate of the High Court of Kenya and a member of the Law Society of Kenya. He holds a Bachelor of Laws degree from Kisii University and a Postgraduate Diploma in Law from the Kenya School of Law.

Douglas is passionate about people, culture and multiculturalism. He is currently pursuing Mandarin language studies at the Confucius Institute, University of Nairobi.

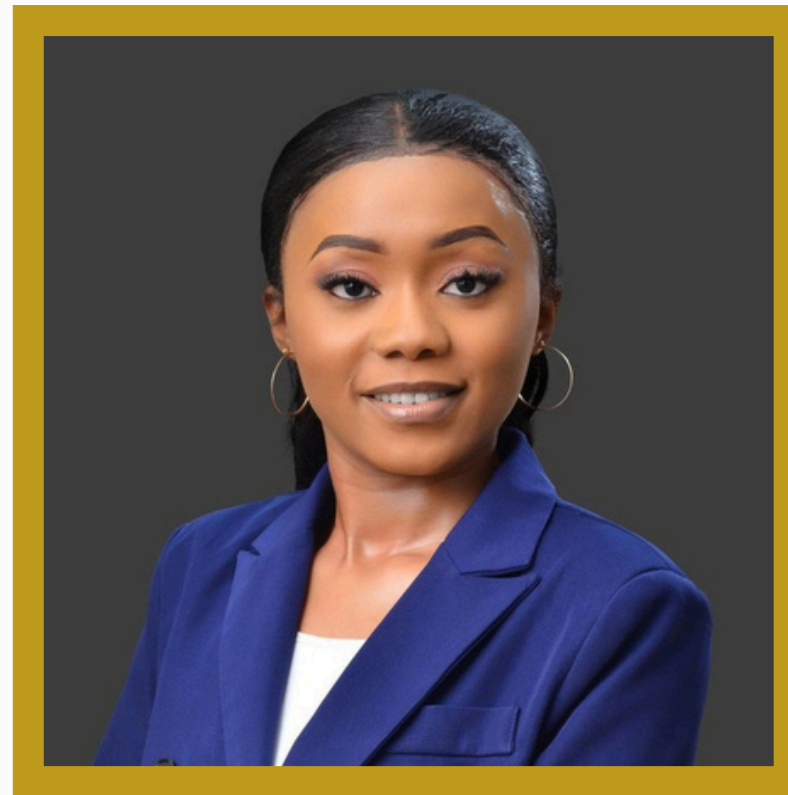
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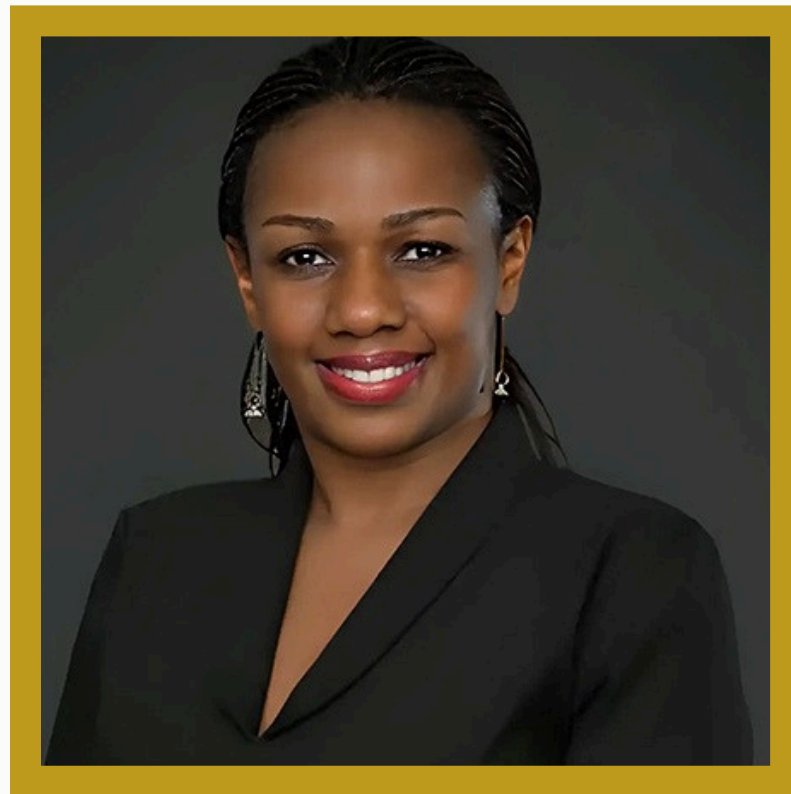


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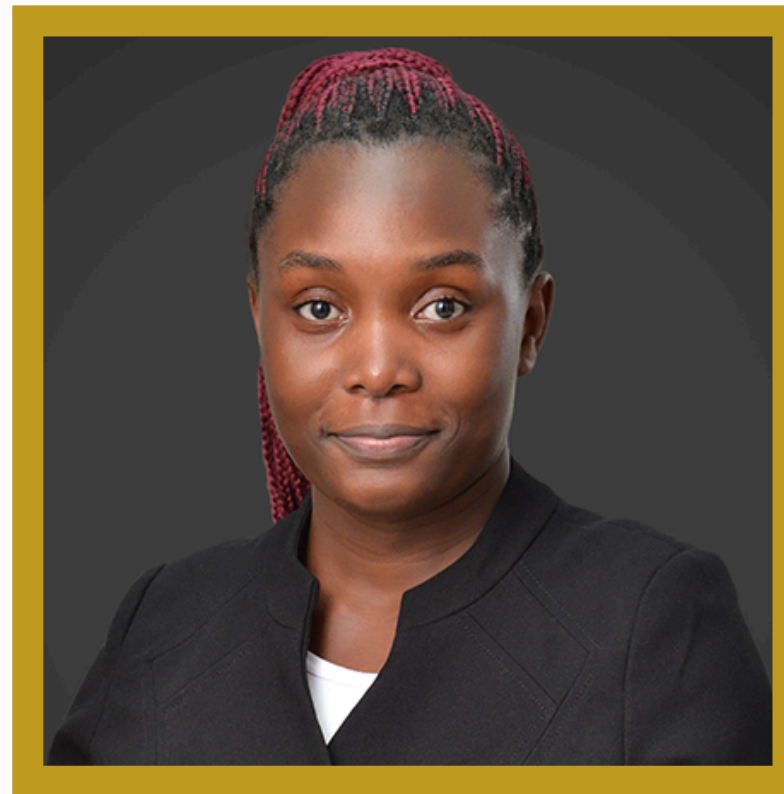
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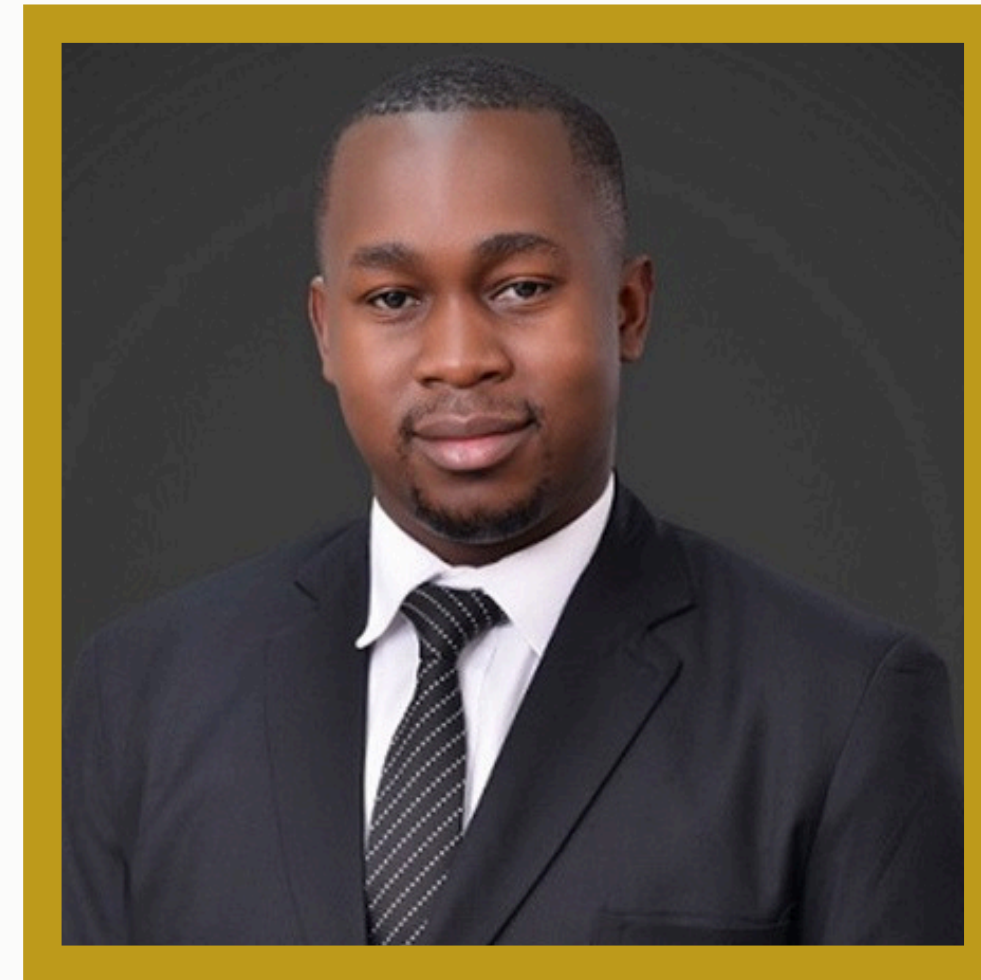
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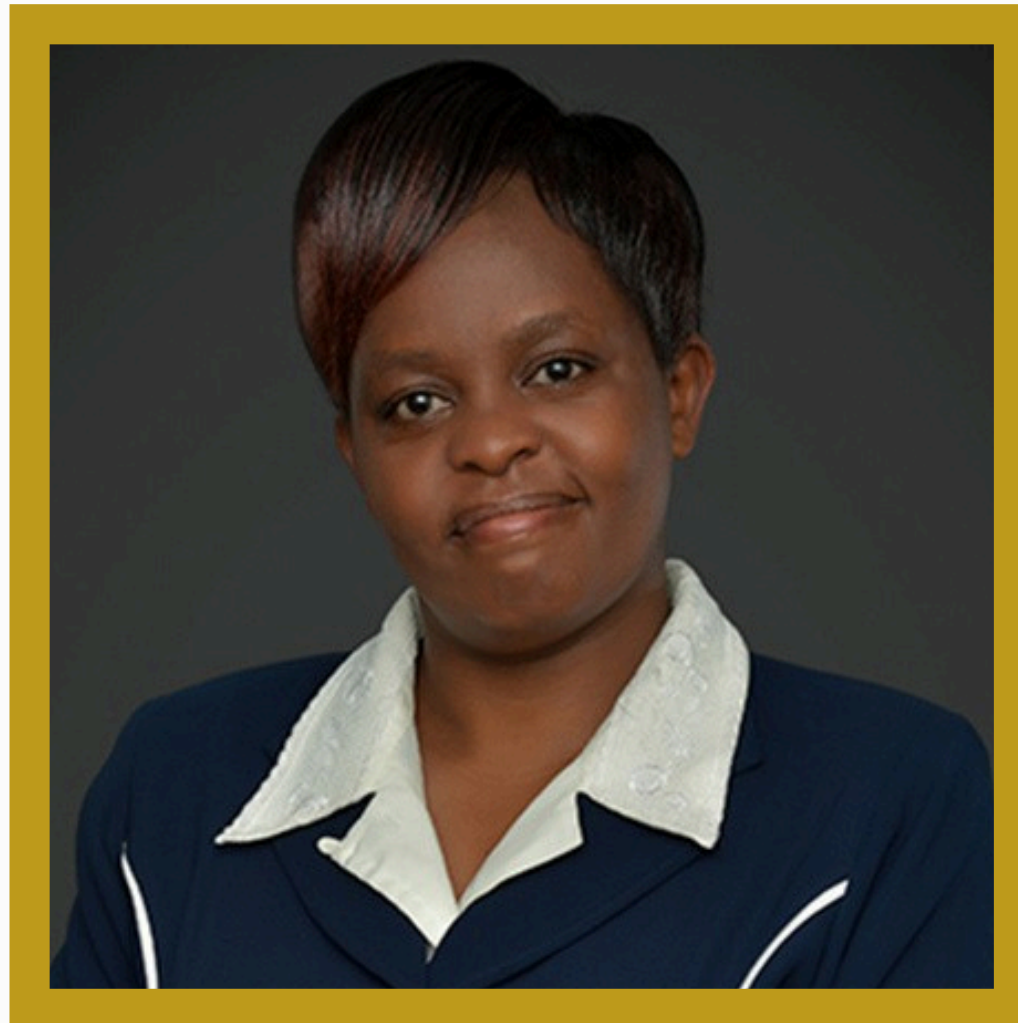


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